FINANCIAL STATEMENTS
MARCH 31, 2024



MY FRIEND'S HOUSE, COLLINGWOOD CRISIS CENTRE TABLE OF CONTENTS

AS AT MARCH 31, 2024

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors and Members of My Friend's House, Collingwood Crisis Centre:

Qualified opinion

We have audited the financial statements of My Friend's House, Collingwood Crisis Centre ("the Organization"), which comprise the balance sheet as at March 31, 2024, and the statements of operations, changes in net assets and cash flow for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of My Friend's House, Collingwood Crisis Centre as at March 31, 2024, and its results of operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for qualified opinion

In common with many not-for-profit organizations, the Organization derives revenues from donations and fundraising, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Organization and we were not able to determine whether any adjustments might be necessary to donation and fundraising revenues, excess of revenue over expenses and net asset balances for the years ended March 31, 2024 and March 31, 2023.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion. Our audit opinion on the financial statements for the year ended March 31, 2023 was modified accordingly because of the possible effects of this limitation in scope.

Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as the management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the board of directors is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.



Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud
 or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that
 is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material
 misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve
 collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that
 are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Baker Tilly SGB LLP Chartered Professional Accountants Licensed Public Accountants Collingwood, Ontario August 28, 2024

MY FRIEND'S HOUSE, COLLINGWOOD CRISIS CENTRE BALANCE SHEET AS AT MARCH 31

		2024	2023
	Assets	\$	\$
Current Cash		652,864	797,599
Accounts receivables (Note 3)		59,784	24,322
Short-term investments (Note 2)		534,210 46,970	439,294
Prepaid expenses		16,970	40,355
		1,263,828	1,301,570
Long-term investments (Note 2)		1,508,017	1,256,402
Property and equipment (Note 4)		428,425	412,809
		3,200,270	2,970,781
Current	Liabilities		
Accounts payable and accruals		57,235	82,785
Deferred revenue (Note 5)		188,871	266,910
		246,106	349,695
Deferred capital contributions (Note 7)		340,475	330,193
		586,581	679,888
	Net assets		
Unrestricted		566,158	593,640
Internally restricted (Note 8)		2,047,531	1,697,253
		2,613,689	2,290,893
		3,200,270	2,970,781
Approved on behalf of the board:			
	Director		
	Director		

MY FRIEND'S HOUSE, COLLINGWOOD CRISIS CENTRE STATEMENT OF OPERATIONS FOR THE YEAR ENDED MARCH 31

2024	2023
\$	\$
662,661	675,732
134,353	112,185
158,980	210,314
772,340	786,618
145,708	83,757
45,233	28,450
1,919,275	1,897,056
25,609	32,557
16,300	15,610
2,279	3,320
24,142	-
-	1,202
19,423	15,853
41,237	84,381
15,396	15,688
13,124	9,409
7,598	8,091
18,510	9,615
2,351	2,731
-	495
24,186	29,401
18,889	18,135
1,275,741	1,322,554
64,521	5,010
55,586	25,521
53,350	34,847
13,396	34,421
9,734	10,645
12,425	12,299
205,478	205,271
(8,176)	(7,503)
90,623	64,488
(21,996)	(2,143)
56,867	(116,841)
117,318	(61,999)
322,796	143,272
	\$ 662,661 134,353 158,980 772,340 145,708 45,233 1,919,275 25,609 16,300 2,279 24,142

MY FRIEND'S HOUSE, COLLINGWOOD CRISIS CENTRE STATEMENT OF CHANGES IN NET ASSETS FOR THE YEAR ENDED MARCH 31

	Unrestricted \$	Internally restricted \$ (Note 8)	2024 \$	2023 \$
Balance at beginning of year	593,640	1,697,253	2,290,893	2,147,621
Excess of revenue over expenses for the year	205,478	117,318	322,796	143,272
Interfund transfer (Note 8)	(232,960)	232,960	-	
Balance at end of year	566,158	2,047,531	2,613,689	2,290,893

MY FRIEND'S HOUSE, COLLINGWOOD CRISIS CENTRE STATEMENT OF CASH FLOW FOR THE YEAR ENDED MARCH 31

Cash flows from (for): Cash flows from (for): Operating activities Excess of revenue over expenses for the year 322,796 143,272 Items not involving cash Amortization of property and equipment 25,609 32,577 Amortization of deferred contributions (45,233) (28,450) Loss on disposal of assets 21,996 2,143 Market value change and exchange (gain) loss on investments (56,867) 116,841 Changes in Accounts receivable (35,462) 975 Prepaid expenses 23,385 5,303 Accounts payable and accruals (25,550) 3,155 Deferred revenue (78,039) 138,173 Financing activities Deferred capital contributions 55,515 4,712 Investing activities Purchase of property and equipment (6,3221) (6,192) Net change in investments (289,664) <th colspan<="" th=""><th></th><th></th><th></th></th>	<th></th> <th></th> <th></th>			
Cash flows from (for): Operating activities Excess of revenue over expenses for the year 322,796 143,272 Items not involving cash 25,609 32,557 Amortization of property and equipment 25,609 32,557 Amortization of deferred contributions (45,233) (28,450) Loss on disposal of assets 21,996 2,143 Market value change and exchange (gain) loss on investments (56,867) 116,841 Changes in 268,301 266,363 Accounts receivable (35,462) 975 Prepaid expenses 23,385 5,303 Accounts payable and accruals (25,550) 3,155 Deferred revenue (78,039) 138,173 Financing activities 152,635 413,969 Financing activities 55,515 4,712 Investing activities (63,221) (6,192) Net change in investments (28,664) (85,454) Change in cash (144,735) 327,035 Balance at beginning of year 797,599 470,564		2024 \$	2023 \$	
Operating activities 322,796 143,272 Excess of revenue over expenses for the year 322,796 143,272 Items not involving cash 25,609 32,557 Amortization of property and equipment 25,609 32,557 Amortization of deferred contributions (45,233) (28,450) Loss on disposal of assets 21,996 2,143 Market value change and exchange (gain) loss on investments (56,867) 116,841 Changes in 268,301 266,363 Accounts receivable (35,462) 975 Prepaid expenses 23,385 5,303 Accounts payable and accruals (25,550) 3,155 Deferred revenue (78,039) 138,173 Financing activities 55,515 4,712 Investing activities 55,515 4,712 Investing activities (63,221) (6,192) Net change in investments (289,664) (85,454) Change in cash (144,735) 327,035 Balance at beginning of year 797,599 470,564		Ψ	Ψ	
Excess of revenue over expenses for the year Items not involving cash Amortization of property and equipment Amortization of deferred contributions (45,233) (28,450) (28,450) (28,450) (28,450) (28,450) (28,450) (28,450) (28,450) (28,450) (28,450) (28,301) (266,363) (28,450) (28,301) (266,363) (268,301) (266,363) (268,301) (266,363) (268,301) (266,363) (268,301) (266,363) (268,301) (266,363) (268,301) (268,301) (268,301) (268,303) (288,301) (268,303) (288,301) (268,303) (288,301) (268,303) (288,303)	Cash flows from (for):			
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Amortization of property and equipment 25,609 32,557 Amortization of deferred contributions (45,233) (28,450) Loss on disposal of assets 21,996 2,143 Market value change and exchange (gain) loss on investments (56,867) 116,841 Changes in 268,301 266,363 Accounts receivable (35,462) 975 Prepaid expenses 23,385 5,303 Accounts payable and accruals (25,550) 3,155 Deferred revenue (78,039) 138,173 Financing activities 55,515 4,712 Investing activities 55,515 4,712 Investing activities (63,221) (6,192) Net change in investments (289,664) (85,454) Change in cash (144,735) 327,035 Balance at beginning of year 797,599 470,564	Excess of revenue over expenses for the year	322,796	143,272	
Amortization of deferred contributions (45,233) (28,450) Loss on disposal of assets 21,996 2,143 Market value change and exchange (gain) loss on investments (56,867) 116,841 Changes in 268,301 266,363 Accounts receivable (35,462) 975 Prepaid expenses 23,385 5,303 Accounts payable and accruals (25,550) 3,155 Deferred revenue (78,039) 138,173 Financing activities 55,515 4,712 Investing activities 55,515 4,712 Investing activities (63,221) (6,192) Net change in investments (289,664) (85,454) Change in cash (144,735) 327,035 Balance at beginning of year 797,599 470,564				
Loss on disposal of assets 21,996 2,143 Market value change and exchange (gain) loss on investments (56,867) 116,841 Changes in 268,301 266,363 Accounts receivable (35,462) 975 Prepaid expenses 23,385 5,303 Accounts payable and accruals (25,550) 3,155 Deferred revenue (78,039) 138,173 Financing activities 152,635 413,969 Financing activities 55,515 4,712 Investing activities (63,221) (6,192) Net change in investments (289,664) (85,454) Change in cash (144,735) 327,035 Balance at beginning of year 797,599 470,564		•		
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Changes in Accounts receivable Prepaid expenses 23,385 (35,462) 975 Prepaid expenses 23,385 5,303 Accounts payable and accruals (25,550) 3,155 Deferred revenue (78,039) 138,173 Financing activities Deferred capital contributions (63,231) 55,515 4,712 Investing activities Purchase of property and equipment Net change in investments (289,664) (85,454) (85,454) Change in cash (144,735) 327,035 Balance at beginning of year 797,599 470,564		•		
Changes in (35,462) 975 Accounts receivable 23,385 5,303 Prepaid expenses (25,550) 3,155 Accounts payable and accruals (25,550) 3,155 Deferred revenue (78,039) 138,173 Financing activities Deferred capital contributions 55,515 4,712 Investing activities (63,221) (6,192) Purchase of property and equipment (63,221) (6,192) Net change in investments (289,664) (85,454) Change in cash (144,735) 327,035 Balance at beginning of year 797,599 470,564	Market value change and exchange (gain) 1033 on investments			
Accounts receivable (35,462) 975 Prepaid expenses 23,385 5,303 Accounts payable and accruals (25,550) 3,155 Deferred revenue (78,039) 138,173 Financing activities Deferred capital contributions 55,515 4,712 Investing activities (63,221) (6,192) Purchase of property and equipment (289,664) (85,454) Net change in investments (352,885) (91,646) Change in cash (144,735) 327,035 Balance at beginning of year 797,599 470,564	Changes in	200,001	200,000	
Prepaid expenses 23,385 5,303 Accounts payable and accruals (25,550) 3,155 Deferred revenue (78,039) 138,173 Financing activities Deferred capital contributions 55,515 4,712 Investing activities Purchase of property and equipment Net change in investments (63,221) (6,192) Net change in investments (289,664) (85,454) Change in cash (144,735) 327,035 Balance at beginning of year 797,599 470,564		(35,462)	975	
Deferred revenue (78,039) 138,173 Financing activities 152,635 413,969 Deferred capital contributions 55,515 4,712 Investing activities (63,221) (6,192) Purchase of property and equipment (289,664) (85,454) Net change in investments (352,885) (91,646) Change in cash (144,735) 327,035 Balance at beginning of year 797,599 470,564	Prepaid expenses		5,303	
Financing activities 152,635 413,969 Deferred capital contributions 55,515 4,712 Investing activities (63,221) (6,192) Purchase of property and equipment (289,664) (85,454) Net change in investments (352,885) (91,646) Change in cash (144,735) 327,035 Balance at beginning of year 797,599 470,564	Accounts payable and accruals	(25,550)	,	
Financing activities 55,515 4,712 Investing activities (63,221) (6,192) Purchase of property and equipment (289,664) (85,454) Net change in investments (352,885) (91,646) Change in cash (144,735) 327,035 Balance at beginning of year 797,599 470,564	Deferred revenue	(78,039)	138,173	
Deferred capital contributions 55,515 4,712 Investing activities (63,221) (6,192) Purchase of property and equipment (289,664) (85,454) Net change in investments (352,885) (91,646) Change in cash (144,735) 327,035 Balance at beginning of year 797,599 470,564		152,635	413,969	
Investing activities Purchase of property and equipment Net change in investments Change in cash Balance at beginning of year (63,221) (6,192) (289,664) (85,454) (352,885) (91,646) (144,735) 327,035 797,599 470,564	Financing activities		_	
Purchase of property and equipment (63,221) (6,192) Net change in investments (289,664) (85,454) (352,885) (91,646) Change in cash (144,735) 327,035 Balance at beginning of year 797,599 470,564	Deferred capital contributions	55,515	4,712	
Purchase of property and equipment (63,221) (6,192) Net change in investments (289,664) (85,454) (352,885) (91,646) Change in cash (144,735) 327,035 Balance at beginning of year 797,599 470,564	Investing activities			
Net change in investments (289,664) (85,454) (352,885) (91,646) Change in cash (144,735) 327,035 Balance at beginning of year 797,599 470,564		(63.221)	(6.192)	
(352,885) (91,646) Change in cash (144,735) 327,035 Balance at beginning of year 797,599 470,564		•		
Change in cash (144,735) 327,035 Balance at beginning of year 797,599 470,564				
Balance at beginning of year 797,599 470,564		(352,005)	(91,040)	
	Change in cash	(144,735)	327,035	
Balance at end of year 652,864 797,599	Balance at beginning of year	797,599	470,564	
-	Balance at end of year	652,864	797,599	

NOTES TO THE FINANCIAL STATEMENTS AS AT MARCH 31, 2024

Nature of the organization

My Friend's House, Collingwood Crisis Centre is a registered charitable organization incorporated without share capital under the laws of Ontario. It is exempt from income taxes. The Organization is engaged in the provision of emergency shelter and counselling services to women and children who have experienced physical, mental and/or sexual abuse. The Organization's level of activities are primarily dependent on funding from the Ministry of Children, Community and Social Services.

1. Significant accounting policies

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations (referred to as "ASNFPO") and are in accordance with Canadian generally accepted accounting principles (GAAP).

The following is a summary of significant accounting policies followed in the preparation of the financial statements:

(a) Financial instruments

Initial recognition and measurement

A financial asset or a financial liability is recognized when the Organization becomes a party to the contractual provisions of the financial instrument.

Financial assets originated or acquired or financial liabilities issued or assumed in an arm's length transaction, are initially measured at their fair value.

Subsequent measurement

Changes in fair value of investments in equity instruments are recognized in operations in the period incurred. All other financial assets and financial liabilities are measured at amortized cost.

Impairment

At the end of each reporting period, the Organization assesses whether there are any indications that financial assets measured at cost or amortized cost may be impaired.

(b) Use of estimates

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. These estimates are reviewed periodically, and, as adjustments become necessary, they are reported in earnings in the period in which they become known. Significant estimates have been made of the useful lives of property and equipment. Actual results could differ from those estimates.

(c) Cash and cash equivalents

Cash and cash equivalents include all cash balances and short-term, highly liquid financial instruments with a maturity of three months or less at acquisition.

(d) Investments

All investments are initially measured at fair value. Unrealized gains and losses are recognized immediately in the financial statements. Realized gains and losses are recognized when the investment is sold.

NOTES TO THE FINANCIAL STATEMENTS
AS AT MARCH 31, 2024

1. Summary of significant accounting policies (continued)

(e) Property and equipment

Purchased property and equipment is recorded at cost. Cost includes the purchase price and any directly attributable cost of preparing the asset for its intended use. Contributed property and equipment are recorded at fair market value at the date of contribution.

Property and equipment is tested for impairment when events or changes in circumstances indicate that its carrying amount may not be recoverable. An impairment loss is recognized in the statement of operations when the carrying amount of the asset exceeds the sum of the undiscounted cash flows resulting from its use and eventual disposition. The impairment loss is measured as the amount by which the carrying amount of the property and equipment exceeds its fair value. An impairment loss is not reversed if the fair value of the property and equipment subsequently increases.

Amortization is provided to amortize the cost of assets over their estimated useful lives. Provision is made for amortization as follows:

Buildings and improvements 4% declining balance
Office equipment 20% declining balance
Furniture and fixtures 20% declining balance
Computer hardware 55% declining balance
Computer software 100% declining balance
Other 20% declining balance

Other property and equipment consists of a generator and security system.

(f) Revenue recognition

The Organization follows the deferral method of accounting for contributions. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Unrestricted contributions include donations and fundraising (unless otherwise specified by the donor) and grants. Restricted contributions are deferred and recognized as revenue in the year in which the related expenses are incurred. Restricted contributions include funding from the Ministry of Children, Community and Social Services. Contributions related to property and equipment are recognized as revenue on the same basis as the amortization expense of the related asset. Internally restricted contributions are recognized as revenue when received or receivable. Investment income is recognized on the internally restricted contributions when received or receivable.

(g) Contributed materials and services

Contributed materials and services which are used in the normal course of the Organization's operations and would otherwise have been purchased are recorded at their fair value at the date of contribution if fair value can be reasonably estimated.

Volunteers, including the Board of Directors, contribute to My Friend's House, Collingwood Crisis Centre each year to assist the Organization in carrying out its service delivery activities. Because of the difficulty in determining fair market value, volunteer services are not recognized in the financial statements.

2. Investments

Short-term investments consist of common shares acquired through CIBC Wood Gundy. Common shares are routinely traded to ensure they remain compliant with the Organization's investment policy.

Long-term investments consist of government bonds, principal at risk notes and mutual funds. Government bonds carry interest rates of 5.00% to 5.85% and mature in 2033 through 2037. Principal at risk notes held mature in 2027 to 2031.

NOTES TO THE FINANCIAL STATEMENTS AS AT MARCH 31, 2024

3. Accounts receivable

Accounts receivable is net of an allowance for doubtful accounts of \$NIL (2023 - \$NIL).

4. Property and equipment

Property and equipment consist of the following:

	2024	2023
	\$	\$
Cost	70.000	70.000
Land Puilding and improvements	70,000 842,583	70,000 826,193
Building and improvements Office equipment	41,469	41,469
Furniture and fixtures	85,800	85,800
Computer hardware	47,300	39,595
Computer nardware Computer software	20,303	20,303
Other	46,056	46,056
Curio	1,153,511	1,129,416
Accumulated amortization	1,100,011	1,120,410
Building and improvements	514,382	518,076
Office equipment	37,779	36,857
Furniture and fixtures	78,264	76,380
Computer hardware	35,384	27,787
Computer software	20,303	20,303
Other	38,974	37,204
	725,086	716,607
	428,425	412,809
5. Deferred revenue		
Donations were externally restricted as follows:	•••	0000
	2024	2023
	\$	\$
Balance, beginning of the year	266,910	128,737
Community donations	137,679	31,800
United Way of Greater Simcoe	23,333	-
Women's Shelters Canada	-	329,150
Ministry of Children, Community and Social Service Programs	-	30,370
Expenditures	(239,051)	(253,147)
·	188,871	266,910
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During the year, the Organization received externally restricted donations totaling \$137,679 (2023 - \$31,800). The funds donated in 2024 and 2023 were for housing, repairs, events, Child and Youth position and programs.

The Organization applies to and receives funding from a variety of sources including foundations, community programs, federal and provincial government initiatives. The amounts received vary from year to year depending on the needs of the organization and the funding available from these sources.

NOTES TO THE FINANCIAL STATEMENTS AS AT MARCH 31, 2024

6. Special projects - one time funding

For the year ended March 31, 2024, these expenses fully offset by a grant, related to facility repairs and necessary improvements to the bathroom, windows and flooring.

7. Deferred capital contributions

Deferred capital contributions are comprised of grants and donations directly related to the purchase of certain property and equipment. These funds are amortized over the same period of time as the related asset.

	2024 \$	2023 \$
Balance, beginning of year Ministry of Children Community, and Social Services funding Amortization of deferred capital contributions	330,193 55,515 (45,233)	353,931 4,712
Amortization of deferred capital contributions	(45,233) 340,475	(28,450) 330,193
8. Internally restricted net assets		
The net assets are internally restricted as follows:		
	2024	2023
	\$	\$
Reserve for property and equipment purchases, building repairs, facility		
closure, and professional fees	-	545,008
Campbell Family Endowment Fund (Note 9)	785,084	646,569
Funding shortfall contingency	-	505,676
Reserve/Contingency Fund	1,262,447	
Balance at end of year	2,047,531	1,697,253

In 2016, the Board of Directors approved the transfer of any future surpluses into the Funding Shortfall Contingency fund. Any year end surpluses were to be transferred into this fund until it had a balance of approximately one year of operating expenses based on the current fiscal year budget less government program funding.

Investment income is allocated to each of the funds based on the income earned by those investments which are in separate accounts.

Effective May 16, 2023, the Board of Directors approved the merging of the reserve for property and equipment purchases, building repairs, facility closure, and professional fees and the funding shortfall contingency fund into one combined Reserve/Contingency Fund. The new combined fund will provide the same purposes as each of the prior separate funds, in addition to reserving for non-budgeted expansion project expenses. During the year a total of \$233,082 was transferred to the internally restricted funds.

9. Internally restricted Campbell Family Endowment Fund

The objective of the endowment fund, created by the Board of Directors, is to generate sufficient ongoing annual income to preserve capital while permitting material contributions to the Organization's operations.

10. Collective agreement

The collective agreement between the Organization and the Labourers' International Union of North America Local 3000 was ratified on April 5, 2022 and expires on March 31, 2025. The collective agreement represents all employees of the Organization except management staff.

NOTES TO THE FINANCIAL STATEMENTS
AS AT MARCH 31, 2024

11. Contingent liabilities

Various actions and legal proceedings can arise during the course of normal operations against the Organization. Management is not aware of any legal matters arising subsequent to year end.

12. Financial instruments

The Organization's financial instruments consist of cash, accounts receivable, and investments which will result in future cash receipts, as well as accounts payable which will result in future cash outlays.

The Organization is not exposed to significant credit risk or liquidity risk. There have been no changes in the risk exposures from the prior year.

Financial risks

(a) Market risk

Market risk is the risk that fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk and other price risk. The Organization is mainly exposed to interest rate risk and other price risk.

(b) Currency risk

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The conversion rate is expected to remain relatively stable.

(c) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Organization's government bonds earn interest from 5.00% to 5.85%. Changes in the bank's prime lending rate can cause fluctuations in interest payments and cash flows. The Organization does not use derivative financial instruments to alter the effects of this risk.

Interest rate risk is managed by maximizing the interest income earned on excess funds while maintaining the liquidity necessary to conduct operations on a day-to-day basis. Fluctuations in market rates of interest on cash do not have a significant impact on the Organization's results of operations.

(d) Other price risk

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Organization derives part of its revenues from donations and investments, and donations and investment income are generally dependent on the economy.

The Organization is exposed to fluctuations in market prices of equities and fixed income investments, interest, and credit risks on fixed income investments. These investment funds are held at CIBC Wood Gundy and are managed in accordance with the investment policy approved by the Board of Directors, which is monitored on a regular basis, and is considered the method by which the Organization manages the risks.